

## Message Text

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TAGS: YO/ELAB

SUBJECT: OUTLINE OF MANPOWER/MIGRATION SEMINAR SCHEDULED  
(SEPT. 29 - OCT. 3, 1975)

REF: BELGRADE 3677

ATTN: LARRY TAYLOR/CHAS YORK

SEMINAR DIVIDED INTO TWO PARTS 1) MANPOWER PLANNING  
2) PROBLEMS AND POLICIES, INTERNATIONAL MIGRATION OF WORKERS.

PART I MANPOWER PLANNING

A.M. SEPT. 29

I. INTRODUCTION: HUMAN RESOURCES IN SOCIAL AND ECONOMIC  
DEVELOPMENT.

) ACHIEVING GROWTH AND STABILITY B) CONCEPTS C) DEFINITIONS.

P.M. SEPT. 29

II. MANPOWER PLANNING PROCESS A) NATIONAL LEVEL B) REGIONAL LEVEL  
C) ENTERPRISE LEVEL D) LABOR MARKET PLANNING AND E) PLANNING IN  
THE FIRM.

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III. SCIENTIFIC TECHNIQUES AND METHODS IN PLANNING AND

FORCASTING MANPOWER PLANS AND APPLICATIONS A) CASE STUDIES OF METHODS AND TECHNIQUES B) CASE STUDIES FROM US ENVIRONMENT MANPOWER PLANNING C) MANPOWER PLANNING FOR ENERGY DEVELOPMENT.

A.M. SEPT. 30

IV. MANPOWER PLANNING IN THE ENTERPRISE A) CHANGING MANPOWER REQUIREMENTS B) ANALYSIS OF PRESENT MANPOWER SUPPLY C) POLICIES FOR CHANGING MANPOWER UTILIZATION (IN THE FIRM) D) PROBLEMS OF THE SKILLED WORKER.

P.M. SEPT. 30

V. METHODS OF MONITORING AND EVALUATING MANPOWER PLANS A) MANAGEMENT INFORMATION SYSTEMS B) PERFORMANCE AGAINST PLAN C) MEASURES OF EFFECTIVENESS OUTCOMES AND IMPACTS.

A.M. OCT. 1

CASE STUDIES

VI. MANPOWER PLANNING IN THE USA) IMPACT OF FOREIGN COMPETITION IN U.S. C) CASE STUDIES OF TEXTILE INDUSTRY C) ENGERGY AND ENVIORNMENTAL CONSIDERATION STUDIES D) POSSIBLE APPLICATION TO YUGOSLAVIA EXPERIENCE.

P.M. OCT. 1

CONTINUE OF A.M. SESSIONS

PART 2 - PROBLEMS AND POLICIES- INTERNATIONAL MIGRATION OF WORKERS.

A.M. OCT. 2

I. CAUSES AND CONSEQUENCES OF PRESENT DAY LABOR EMPLOYMENT MIGRATION, A) CAUSES OF LABOR SHORTAGES/LABOR SURPLUSES IN DIFFERING COUNTREIS B) CONSEQUENCES OF ADJUSTANCE OF LAXOR SUPPLIES TO LABOR DEMANDS; SENDING COUNTRIES; RECEIVING COUNTRIES.

II. ECONOMIC, SOCIAL AND OTHER IMPACTS OF LABOR MIGRATION IN COUNTRIES OF IMMIGRATION AND COUNTRIES OF MIGRATION. A) REVIEW OF US EXPERIENCE-MEXICAN, CANADIAN AND EUROPEAN.

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P.M. OCT.2

III. LABOR MIGRATION IN LIGHT OF RECENT ECONOMIC DEVELOPMENT A) ENERGY AND RAW MATERIAL SHORTAGES AND THEIR IMPACT ON LABOR MOBILITY B) IMPACT OF 74-75 RECESSION C) CAPITAL FLOWS AND TRADE RESTRICTIONS IN WORKER MOBILITY PROGRAMS.

A.M. OCT. 3

IV. SOLVING THE PROBLEMS OF MIGRANT LABOR, A) POLICIES  
AND MEASURES IN THE EMIGRATE COUNTRIES, B) POLICIES AND MEASURES  
IN MIGRATE COUNTRIES, C) SPECIAL PROBLEMS OF SKILLED LABOR,  
D) ECONOMIC CONSEQUENCES WORKER REMITTANCE AND SAVINGS, E)  
IMPACT ON SKILL DEVELOPMENT AND VOCATIONAL PLANNING.

P.M. OCT. 3

CONTINUATION OF A.M. SESSION, EVALUATION OF SEMINAR BY US  
AND YUGOSLAVIA PARTICIPANTS.

EACH SESSION TO BE ARRANGED FOR QUESTION AND ANSWER PERIODS.  
CONTENT OF EACH SESSION WILL BE FURTHER AMPLIFIED BY SUPPORT  
MATERIALS.

MISSION TENTATIVELY COMPLETE: THAYNE ROBSON, UNIV. OF UTAH;  
KENNETH OLSON, OLYMPUS RESEARCH; COLIN WRIGHT, CLAIRMONT  
COLLEGE AND VERNON BRIGGS, UNIV. OF TEXAS; PLUS DOL OFFICER.  
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